



Luce MOTTIER

Managing Partner – LMRH & Partners Sàrl
Human Resources & Relations Management, Coaching & Formation

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DISCOVER YOUR TALENTS – BUILD YOUR SUCCESS

THE TEAM

ACCOMPANYING / COACHING

- ✓ Team Management
- ✓ Executive Coaching
- ✓ Conflict Management
- ✓ Team Cohesion
- ✓ Change Management
- ✓ Performance Coaching

CONSULTING / SERVICES

- ✓ **Recruiting:**
Executive search/Selection
- ✓ **HR Solutions:**
Strategy & Implementation

THE INDIVIDUAL

ACCOMPANYING / OUTPLACEMENT

- ✓ Skills assessment
- ✓ Career Transition

LIFE COACHING

- ✓ Life Transition
- ✓ Personal Development

TRAINING

Organizational Behavior
People Management

HR Management

Recruiting

ACCOMPANYING TOOLS

Coaching

CBT
Cognitive Behavioral Therapy

MBTI, HOGAN, INSIGHT

PROFILE OF COMPANIES

International Groups, Start-ups, S.M.E., Foundations

MY TRAINING

- ✓ Licensed Practitioner in CBT, Cognitive Behavioral Therapy, University of Geneva, 2005
- ✓ Coach trained and credentialed by the IDC Coaching Institute, Geneva, 2006
- ✓ Licensed Practitioner MBTI Level II, Paris, 2006
- ✓ Licensed Practitioner Coaching in Companies, IDC Coaching Institute, Geneva, 2007
- ✓ Licensed Practitioner MBTI Team Cohesion, Paris, 2007
- ✓ « Entrepreneurship and Business Development », HEC (Business Administration Institute), University of Geneva, 2009
- ✓ Coaching based on Jung's typology, Paris, 2011
- ✓ Jungian Psychology, Montpellier/Geneva, 2012
- ✓ Licensed Practitioner INSIGHT, Geneva, 2012
- ✓ Licensed Practitioner HOGAN, Paris, 2013 (Leadership)

MY EXPERIENCE ACCOMPANYING PEOPLE AND ORGANIZATIONS

Over 25 years of experience and sharing in accompanying people and organizations,
16 of them as HR Manager, in national and international environments

LANGUAGES

French

English